

AVALON TRANSPORTATION
PUBLIC ACCOMMODATION POLICY

In accordance with the New York City Human Rights Law §8-107(4), Avalon enforces an anti-discrimination policy, which prohibits any manager, agent, or employee from discriminating against person seeking Avalon's services because of their actual or perceived race, creed, color, national origin, age, gender, disability, marital status, partnership status, sexual orientation or alienage or citizenship status. This policy prohibits Avalon and its managers, agents, or employees from directly or indirectly refusing or withholding or denying to such persons any of the accommodations, advantages, facilities or privileges provided by Avalon.

Pursuant to the New York City Human Rights Law §8-107(15), if a person seeking services provided by Avalon has a disability and requires a reasonable accommodation, Avalon shall provide the accommodation to enable such person to enjoy any of the accommodations, advantages, facilities or privileges provided by Avalon, unless providing such accommodation would result in undue hardship as defined in the new York City Human Rights law §8-102(18) for Avalon.

Retaliation of any kind against persons seeking Avalon's services, who make a good faith complaint of unlawful harassment, discrimination or retaliation or who participate in an investigation into alleged prohibited conduct, is strictly prohibited and will not be tolerated.